

The Church Council



What do you think of when you think of YOUR church council?





**Open &
Honest?**

A photograph showing a man in a white dress shirt and a striped tie standing and pulling the leg of another man who is lying face down on a grey carpeted floor. The man on the floor is wearing dark trousers and brown leather shoes. The standing man is also wearing dark trousers and black shoes. The background features a light-colored wall and a wooden door with a silver handle.

Eager to
serve?

Never miss a meeting, well prepared, enthusiastic



Empathetic?

Mature?

I quit!!

A red marker has been used to draw the phrase "I quit!!" in a casual, hand-drawn style. The text is underlined with two parallel horizontal strokes. The marker itself is visible in the bottom right corner of the frame.

Truthful?



Good Listeners!



The Church Council



People // Mission // Plan // Accountability



Character



Christ Centered

Leads a Spiritually Surrendered Life

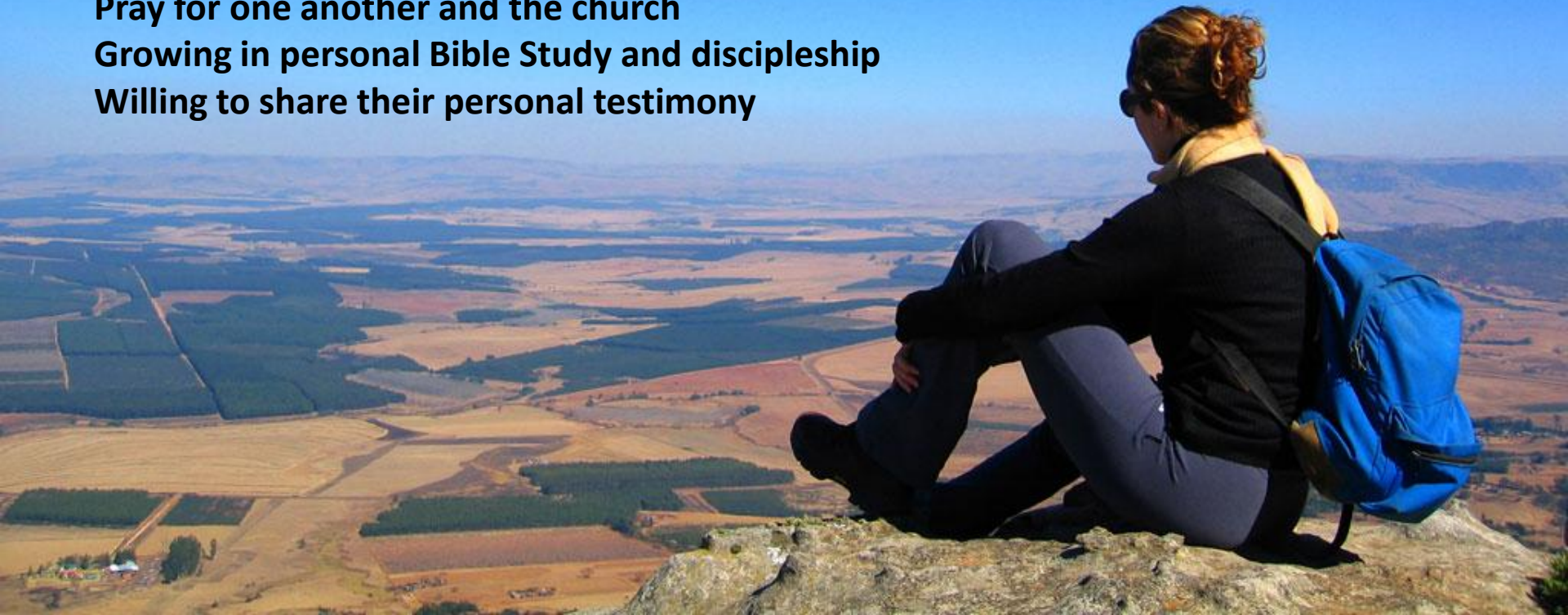
We serve others as a reflection of how Jesus served and gave his life for us. Our first priority is to be spiritually centered in order to mentor others on our team into a deeper relationship with Jesus. Our goal is to model a Spiritually Surrendered Life

Regular worship attendance

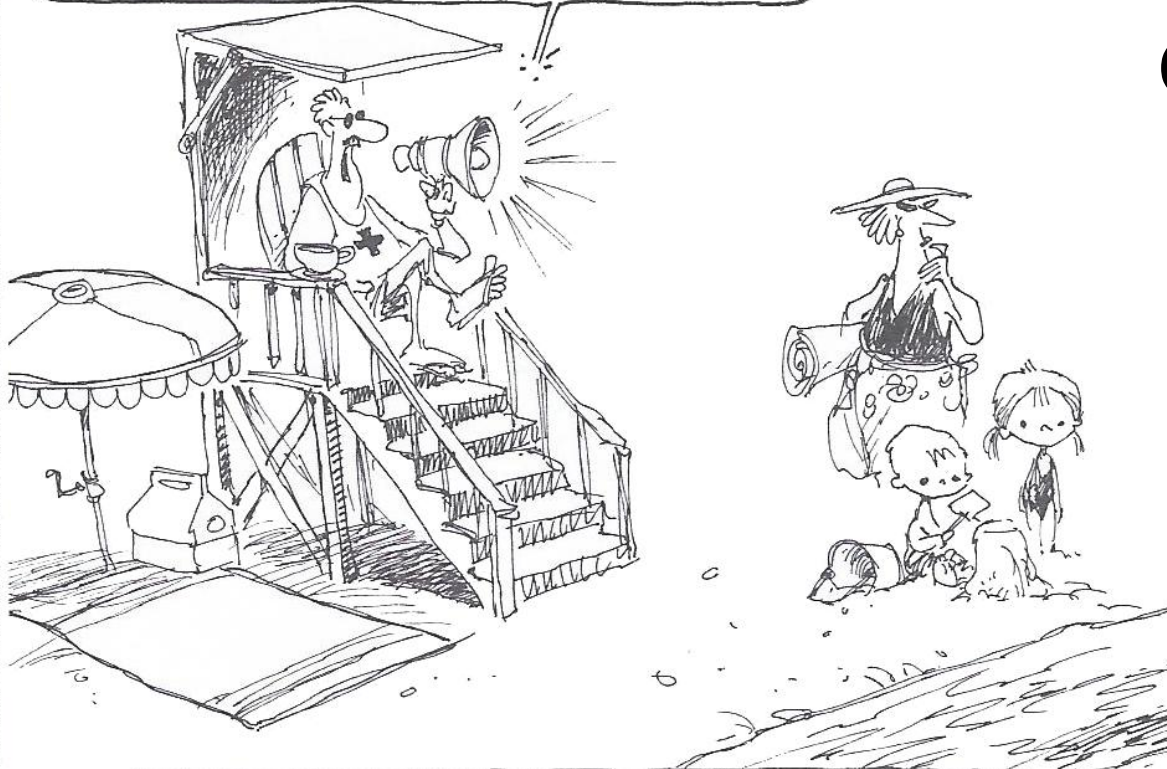
Pray for one another and the church

Growing in personal Bible Study and discipleship

Willing to share their personal testimony



I'M JUST HERE TO HELP YOU ON YOUR JOURNEY OF SELF-DISCOVERY SO YOU'LL BE ABLE TO RESCUE YOURSELF. NOW LET'S TALK ABOUT THE SENSE OF "DROWNING" YOU MENTIONED...



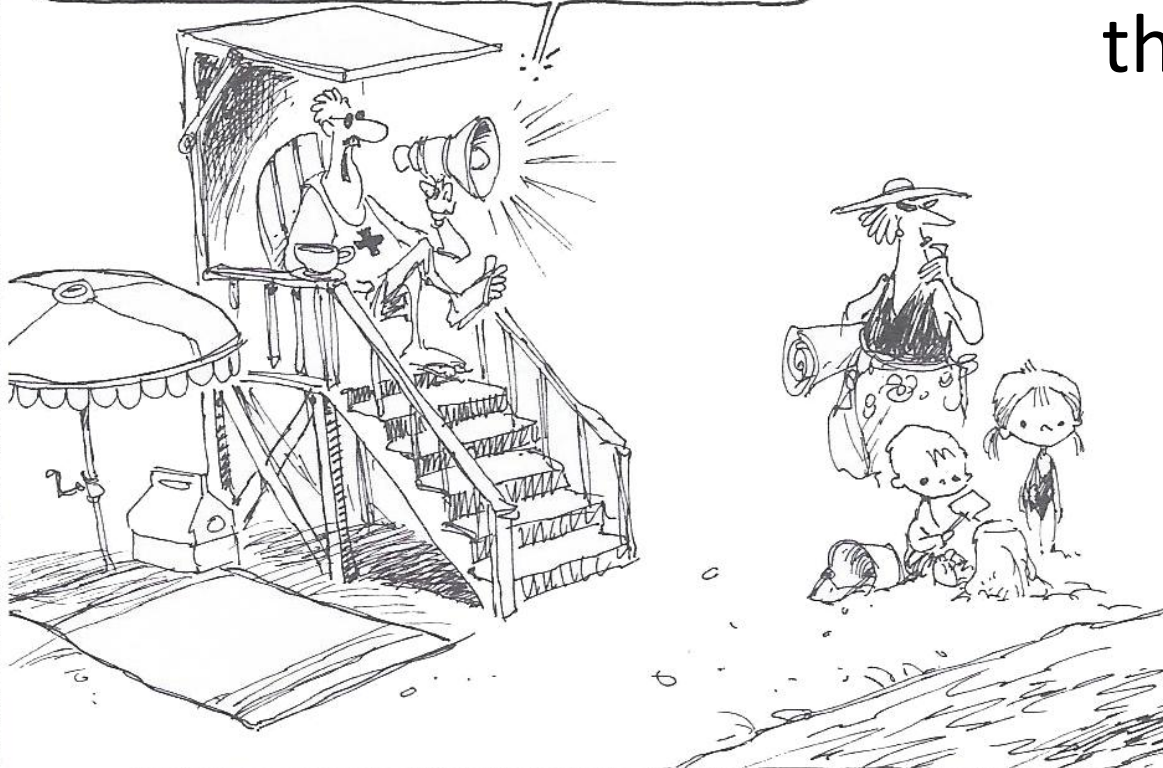
WHY PSYCHOLOGISTS AREN'T HIRED AS LIFEGUARDS

Consultants vs.
Contributors

I'M JUST HERE TO HELP YOU ON YOUR JOURNEY OF SELF-DISCOVERY SO YOU'LL BE ABLE TO RESCUE YOURSELF. NOW LET'S TALK ABOUT THE SENSE OF "DROWNING" YOU MENTIONED...

“The church will never mature beyond the leadership.”

Peter Scazzero



WHY PSYCHOLOGISTS AREN'T HIRED AS LIFEGUARDS

Kingdom Living

Acts with Integrity

We strive to be team players who can be counted on to play our part in the Body of Christ. We serve with honesty, integrity, and humility as we serve as a representative of God's Kingdom.

Do what you say you'll do to the best of your ability

Supports the direction of the team

Stay open to instruction, advice and improvement.

Remains accountable to the leadership team



Mission Minded

Maintains an Optimistic & Helpful Attitude

We strive to be a faith community that encourages and inspire others to give their best to God. We celebrate the challenges we face as opportunities to grow and learn. There's no substitute for a great attitude mixed with an abundance of laughter.

Sees the best in others, encourager

Respects the opinions and intentions of others

Problem Solver not Critic

Self starter & Risk Taker



The Church Council

People

Big Picture

Administration

Evaluate



The Church Council

Plan, implement and evaluate effective ministry





Leaders help define reality.

“Nothing is more limiting to a group than the inability to talk about the truth.” – Pete Senge

Vision

Where are we now? (what are the needs, beliefs, attitudes, barriers, resources, opportunities, gifts, and hopes that challenges and motivate us)



Vision

Where are we now?

Where does God want us to be?

(When we are standing before God, we will not be ashamed of what our church is doing.)



Vision

Where are we now?

Where does God want us to be?

How will we get there?

(what resources, beliefs, attitudes,
commitments will we need?)



Vision

Discern the way things are. (T)

The way they ought to be. (S)

Path to get there. (R)

Execute and Evaluate. (E)



Administration

'ad' means to move in the direction of, increase
Increasing service, relief and coordination of ministries



Administration – though the work of the Committees on Nominations, Staff-Parish, Finance, and the Board of Trustees.

Program Development – through the work of the various ministry teams, the council charts the direction of the church and communicates that vision to the ministry teams.

Connection – with the Church through the Charge Conference.

Accountability – Do the various ministries understand their function as part of the whole church, the needs they serve, are they actively working to accomplish their goals.

Special Projects – Discern the future. Where is God leading us? Capital Expansions, planning projects that do not fall within normal ministries, develop a strategy



Responsibilities

- Plan and implement programs for nurture, outreach, & witness
- Provide for the administration of the church
- Actions approved by Charge Conference
- Meet at least quarterly
- Review Membership
- Fill vacancies
- Recommend Salary for pastor and staff
- Review Pastor's housing



THE
GOSPEL
PROJECT

The Church Council

THE GOSPEL PROJECT

Know
what He
knew

Do
what He
Did

Share
what He
Shared

THE GOSPEL PROJECT

We proclaim [Christ], admonishing and teaching everyone with all wisdom, so that we may present everyone mature in Christ. To this end I labor, struggling with all his energy, which so powerfully works in me. (Col 1:28-29)

THE GOSPEL PROJECT

Church Council

Pastor

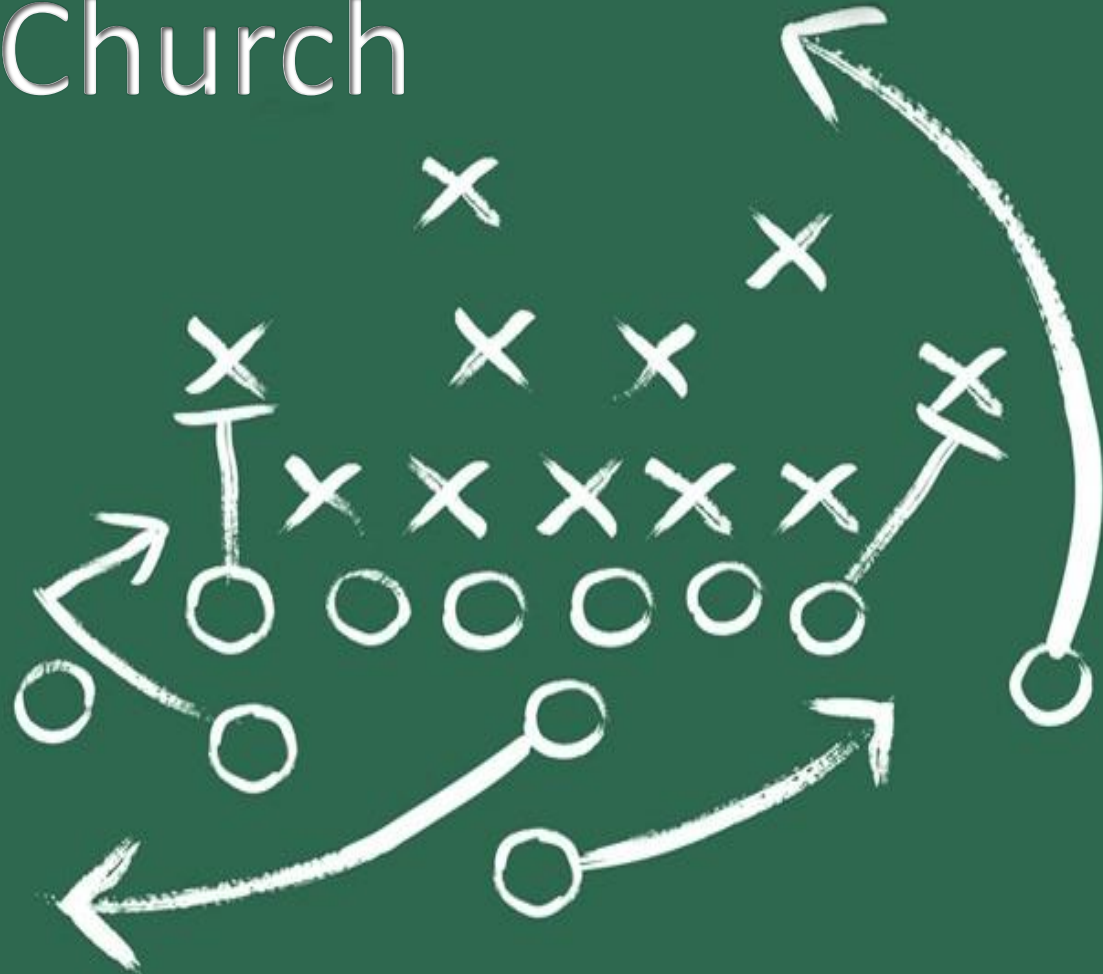
Church Staff

Boundaries and
Accountability

Leadership &
Mentoring

Management
and oversight

Game Plan for First Church



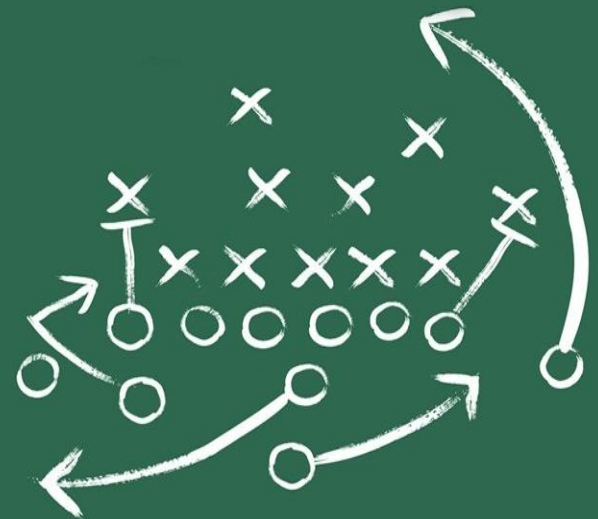
Who participates?

- Players
- Coaches
- Referees
- Fans (?)



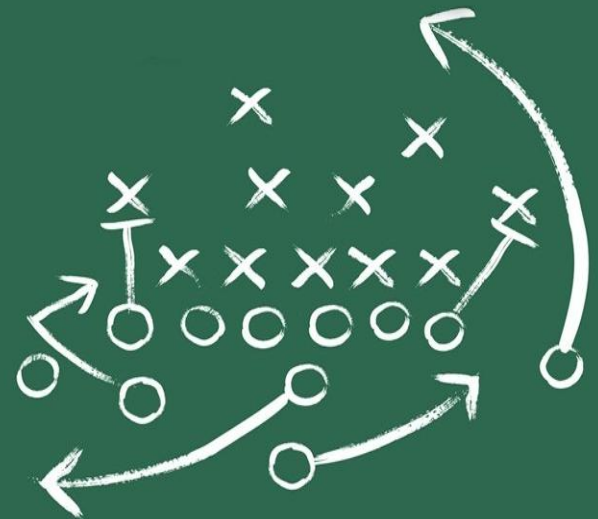
What constitutes a “win”

Doors open & Lights on
Keep our people happy
Pay apportionments & bills
More children (see #2)
Get new members (see #2)
New Baptisms
New Bible Studies
Who determines the purpose?



What constitutes a “win”

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” Matthew 28:19-20



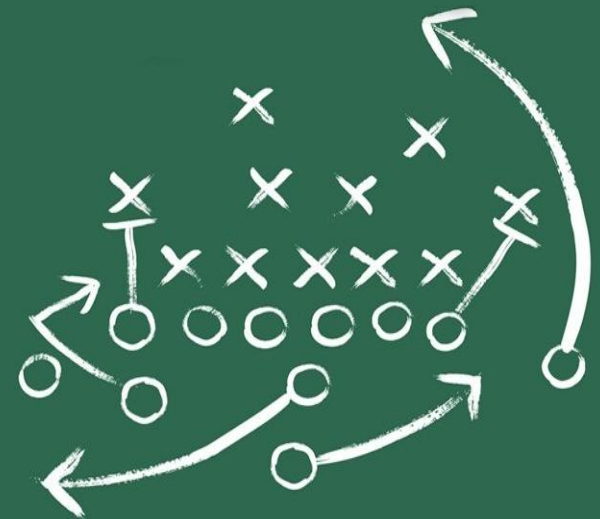
Vital Congregations

Growing disciples – in faith and fruitfulness (Gal. 3:28)

Involving people in life-giving ministries (Matt 28:18-20)

Engaging disciples passionately in seeking justice and mercy (Micah 6:8, Luke 4:17-21)

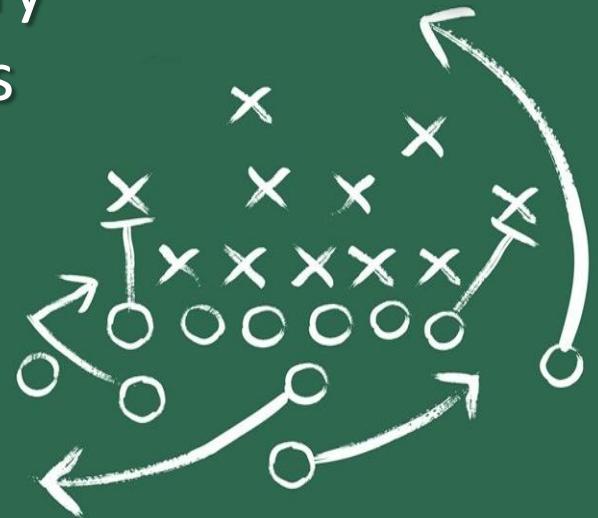
Give generously to the work of God's mission & ministry in the world (2 Cor. 9:10-12)



Vital Congregations

Vital Congregations have...

- Inviting and inspiring worship
- Disciples engage in mission and outreach
- Gifted, equipped and empowered lay leadership
- Effective, equipped and inspired clergy leadership
- Disciple-forming small group ministry
- Strong children and youth ministries



Goals

Opportunities

Needs

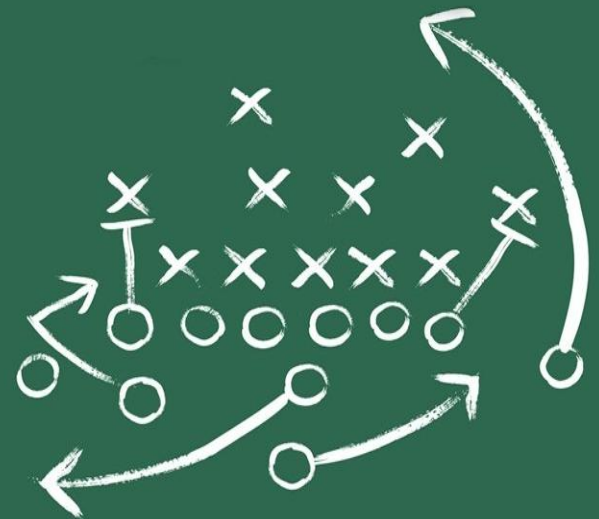
Energy



Who Referee's the team?

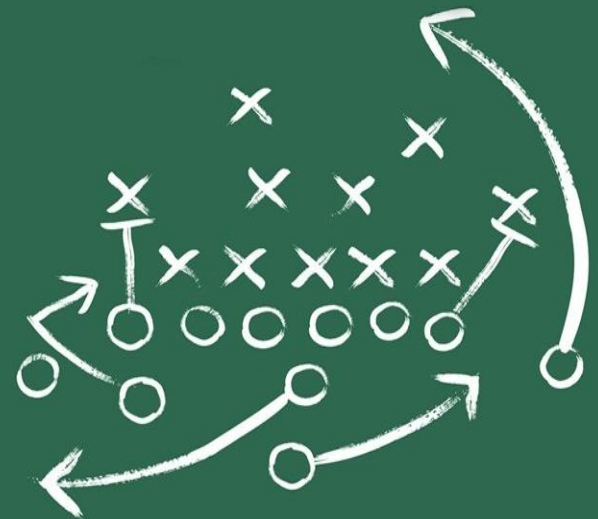
The Church Council

Boundaries, Goals & Objectives, Accountability, Oversight, Charge Conference Rules changes.



Establish “boundaries”

- Financial
- Biblical / theological
- Ethical / moral
- Emotional reactions
- Administrative processes
- Approvals
- Leadership structure



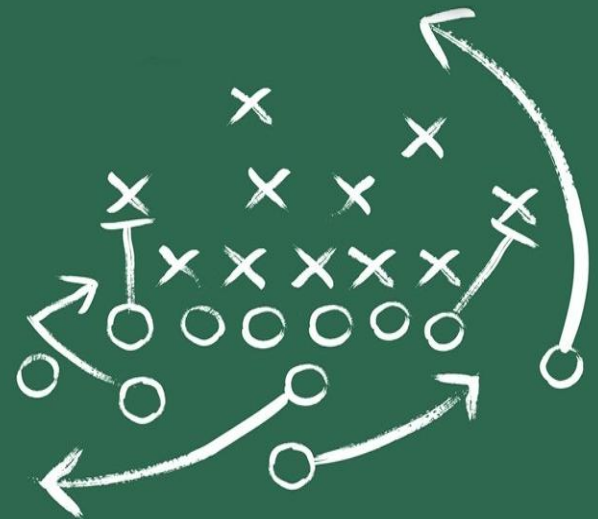
Who coaches the team?

The Pastor

Education, Experience, Presence, Commitment,
Dedication, Teach, Mentor, Inspire, Discern

Ultimately the only one Accountable!

“His gifts were that some should be apostles, some prophets, some evangelists, some pastors and teachers, to **equip the saints** for the work of ministry, for building up the body of Christ, Ephesians 4:11-12



Who's on your team?

Growing Disciples

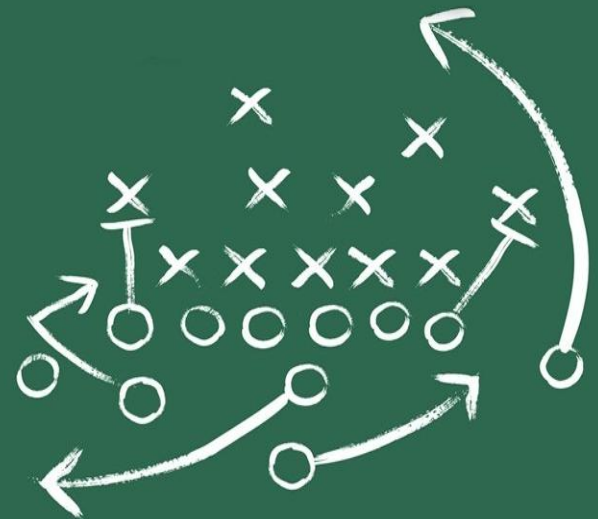
Monday Morning QB

Consultants or Contributors

Leaders or Employees

Audience or Army

Fans?



Who's on the team?

SPRC

Trustees

Finance

Lay Leader

Lay Member to Annual Conf.

Finance Sec.

Church Treasurer

Membership Sec.

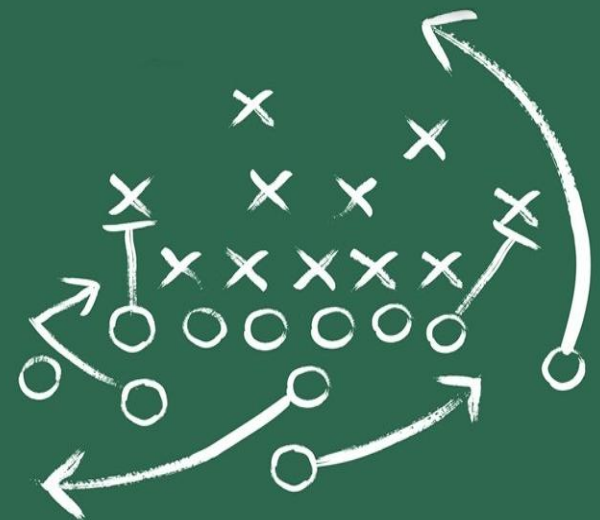
Church Council Chair

Program Ministries*

Pastor

Youth Rep

UMW representative



Mentor's Responsibilities

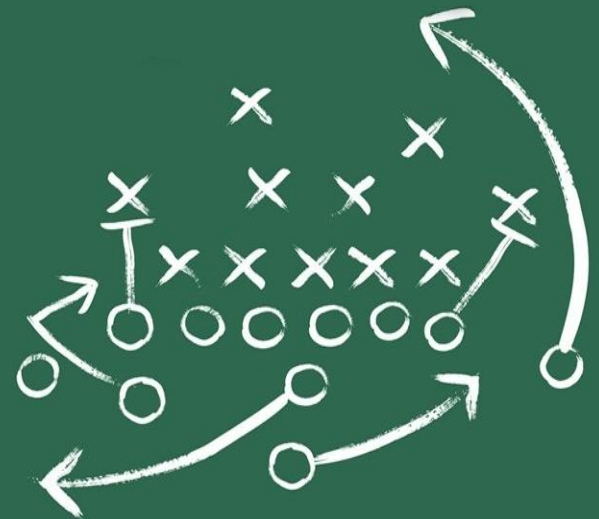
Be absolutely clear about what you're working toward.

What happens if we fail?

What happens if we succeed?

Who will be impacted? (be specific) (Sue & Sam Doe)

Who's counting on you?



Mentor's Responsibilities

Lead the Meeting – keep it on track, recognize speakers

Prepare Agenda – consult with pastor & others

Review and Assign action items

Communicate updates with member of Council

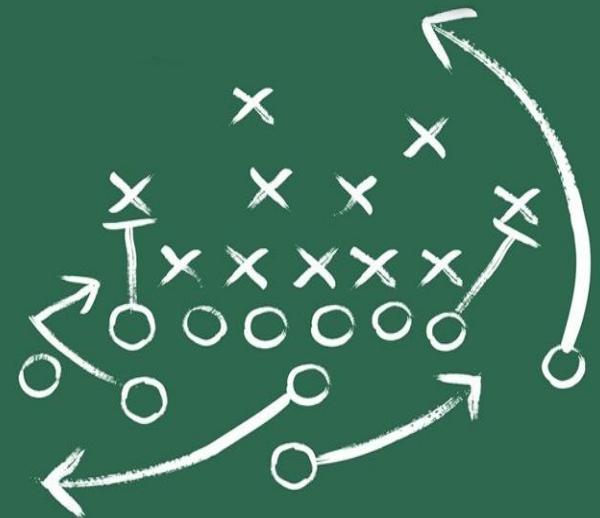
Initiative and leadership for

Goals

Strategies

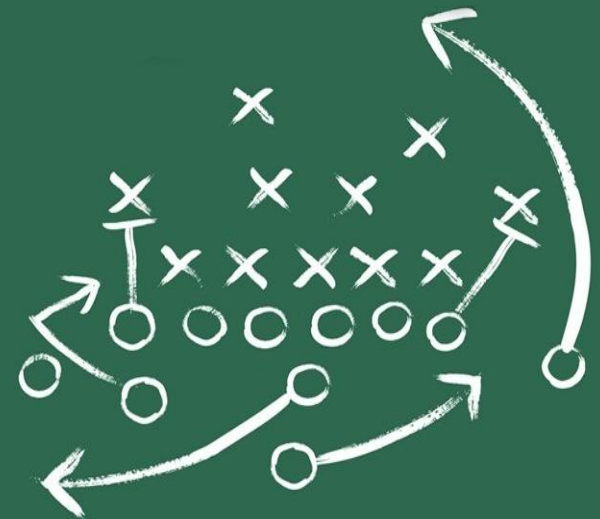
Evaluation

Follow Up, Training and Growth



Ministry Focus

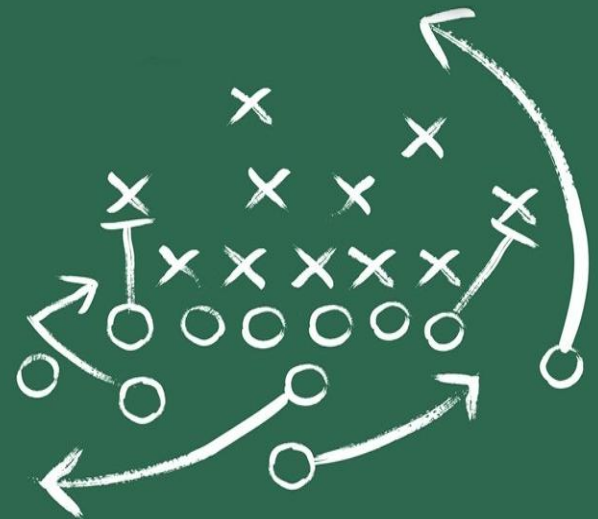
Nurturing Ministries: include but not limited to education, worship, Christian formation, membership care, small groups and stewardship. Attention given to individuals and families.



Ministry Focus

Nurturing Ministries

Outreach Ministries: Attention to local and larger community ministries of compassion and justice and advocacy. These include church and society, global ministries, higher education and campus ministries, health and welfare, Christian unity and interreligious concerns, religion and race and stat

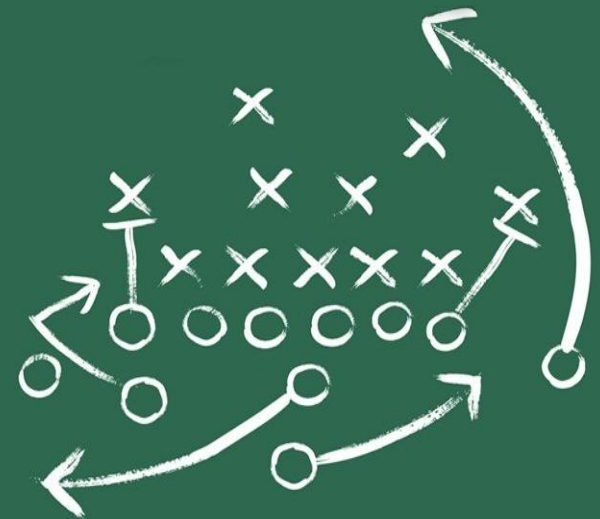


Ministry Focus

Nurturing Ministries

Outreach Ministries

Witness Ministries: Give attention to developing and strengthening evangelistic efforts of sharing of personal and congregational stories of Christians experience, faith, and service, communications, Lay Speaking Ministries another means that give expression of witness for Jesus Christ.



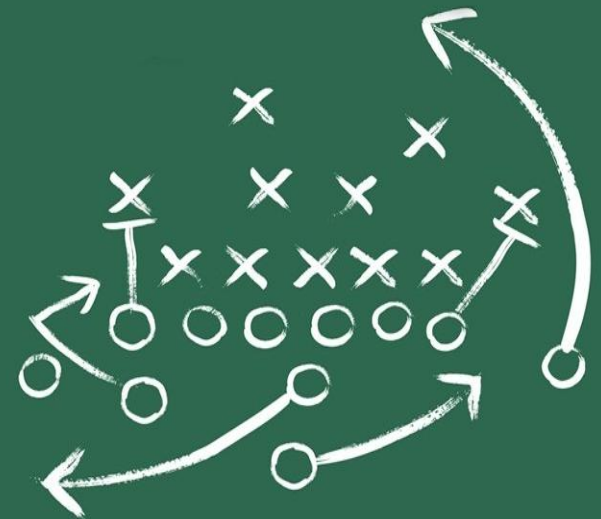
Ministry Focus

Nurturing Ministries

Outreach Ministries

Witness Ministries

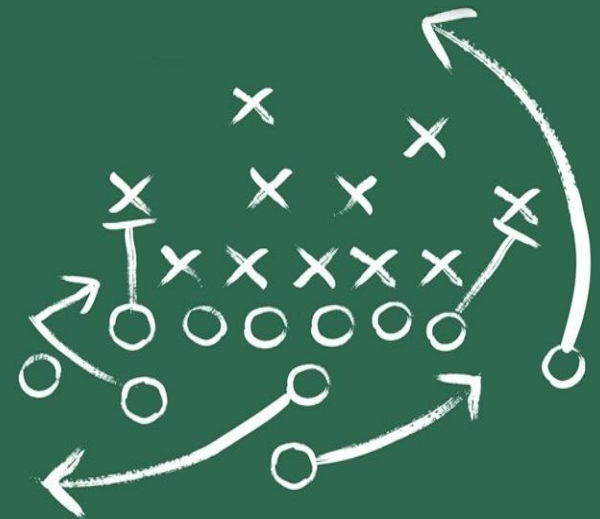
Leadership Development: Ministries will give attention to the ongoing preparation and development of lay and clergy leaders for the ministry of the church.



Administrative Focus

Administrative Teams are responsible for the finances, the maintenance of the Building, membership and the staff

- i. Finance
- ii. Trustees
- iii. Staff – Parish Relationship
- iv. Membership Secretary



Vision – imagine the future reality, location, ideal
Mission – relax, renew, rejuvenate, relationships
Means – within budget



Cruise Ship Metaphor

A desire to deliver the best cruise vacation possible

Food

Entertainment

Activities

Leisure

Gambling

Rooms

Safety

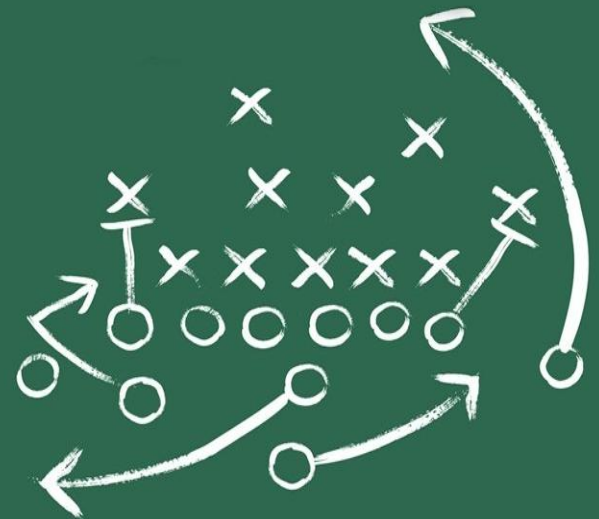


Cruise Ship Metaphor

Administrative Focus

Activities

Review the membership of the Church Annually
Establish a budget.



Administrative Focus

Activities

Review the membership of the Church Annually
Establish a budget.

Recommend to the Charge Conference the
Salary and other benefits of the pastor(s) and
staff members after receiving recommendations
from the Staff Parish Relations Committee



Oversee the administration, resources, and programs

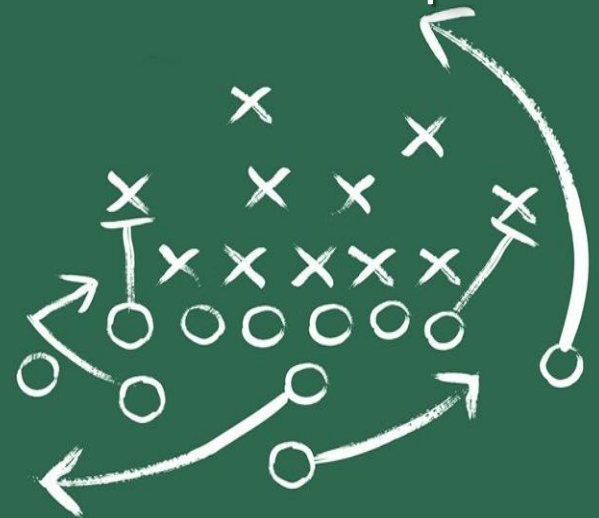
Strategic: Initiate long range planning, establish objectives, adopt goals and program initiatives for the ministries and mission of the local church

Accountability: evaluate their program effectiveness yearly

Membership: Review the membership of the local church and act on the goals and plans for membership growth.

Financial: Establish the budget based on the recommendation CoF

Stewardship: Establish and evaluate the church's stewardship.



Avoid Murderous Meetings



1. Be fully engaged.
2. Establish boundaries.
3. Create a written agenda.
4. State the desired outcome.
5. Lead the conversation.
6. Review the minutes.
7. Clarify action items.
 - i. Specify the deliverable.
 - ii. Assign a single owner.
 - iii. Agree on a due date.
8. Determine the next meeting date.

TEAMWORK
MOTIVATION
INSPIRATION
LEADERSHIP
VISION
+ INNOVATION

SUCCESS



The leader needs to give strong leadership and direction in the meeting. He needs to create a safe environment for them to share honestly. This will probably include the setting of certain guidelines and boundaries for the sharing. For example, each one should speak in the “I,” not the “you” or “they.” It may be appropriate to ask each group member, “What is the biggest thing impacting their life right now?” Then give each person ten minutes . . . and pray for one another.

TEAMWORK
MOTIVATION
INSPIRATION
LEADERSHIP
VISION
+ INNOVATION

SUCCESS



A close-up photograph of a soccer ball with black and white panels hitting a white goal net. The ball is positioned in the center-right of the frame, partially obscured by the net's mesh. The background is a clear, bright blue sky with some light clouds. The word "GOAL!" is written in large, white, bold, sans-serif capital letters in the upper right corner of the image.

GOAL!



Goal!!!

New Members

100% Fair Share

Baptisms

Mission Giving

Bible Study Numbers

Sunday Attendance

What is Church?



People Encountering God



People: Recovering Sinners



“It is not possible for a Christian to be spiritually mature while remaining emotionally immature.” Scazzero



“We proclaim [Christ], admonishing and teaching everyone with all wisdom, so that we may present everyone **mature** in Christ. To this end I labor, struggling with all his energy, which so powerfully works in me.” Col 1:28-29



“Never underestimate the power of anxious presence
to create a storm where none exists.”

Demanding & Divisive

Ultimatums

Manipulative

Power Struggle

Argumentative

Bully, Temper

Gossip & Yeast

Insecure

TOXIC!!



**What you permit,
you promote.**



“Never underestimate the power a non-anxious presence in the face of the storm to walk on water.”



Calm, centered, Focused, mature,
Secure, Cooperative, Creative

They feel content.

Life has meaning and purpose and is filled with satisfying relationships and activities.



They enjoy life and people, laugh often and know how to have fun.



They have created a comfortable balance between work and play, rest and activity, family and work.

They enjoy learning new things and adapt readily to change.



They have learned to cope with stress and adversity successfully, and when faced with problems are optimistic that life will improve.



They have high self-esteem and project self-confidence.



The Church Council

